



Job Description

Position Title:	Therapeutic Horticulture Instructor
Type of Employment:	<input type="checkbox"/> Full Time (40 Hours Average/Week) <input type="checkbox"/> Modified Full Time (30 Hours Average/Week) <input checked="" type="checkbox"/> Part Time (Average 20 Hours/Week) <input type="checkbox"/> Seasonal/Temporary
Anticipated Days:	M-F
Reports To:	Director of Therapeutic Horticulture
Anticipated Pay:	\$20 - \$22 per hour

Overview: The Therapeutic Horticulture Instructor will be responsible for delivering wellness programming that utilizes plants, horticulture, and nature to empower veterans, individuals and groups.

Qualifications:

- Demonstrated knowledge of and professional experience with all aspects of therapeutic horticulture instruction, including facilitating Therapeutic Horticulture activities for groups and individuals and understanding of the needs of communities served through therapeutic horticulture, .
- Strong knowledge of regenerative horticulture principles and practices, including plant care, design, food safety, and seasonal tasks.
- Interest and experience in human services or related field
- Goal-driven “self-starter”; proven team player capable of working independently and with others; accountable for actions and those of a team.
- Deploys an organized, flexible work style; completes tasks thoroughly and in a timely manner.
- Effectively manages multiple competing priorities and shifting timelines.
- Strong communication skills and the ability to work effectively with colleagues, board members, volunteers, and external service providers.
- Displays a drive to continuously improve all aspects of performance.
- Proactively and creatively identifies and carries out tactical and strategic solutions to issues.
- Must be able to lift 50 lbs regularly.

Job Duties:

- Implement therapeutic horticulture programs tailored to the needs of participants of all ages and abilities. Lead hands-on, wellness-based activities, including planting, plant care / maintenance, farm food safety, proper harvesting techniques, food preservation, seed saving, and more, in both indoor and outdoor settings.
- Provide guidance and support to participants to facilitate their engagement in therapeutic activities, promoting a sense of empowerment and accomplishment.
- Incorporate mindfulness, relaxation techniques, and sensory experiences into horticulture sessions to enhance the therapeutic benefits for participants.
- Foster a supportive and inclusive environment where participants feel safe to express themselves and connect with others appropriately.
- Collaborate with other staff members, volunteers, and community partners to coordinate schedules, resources, and logistics for horticulture programs.
- Monitor and evaluate the effectiveness of therapeutic horticulture interventions, collecting feedback from participants and adjusting programs as needed to optimize outcomes.
- Maintain accurate records of program attendance, participant progress, and maintenance activities.
- Stay updated on best practices and research in therapeutic horticulture to continually enhance the quality and impact of programs.
- Adhere to all safety protocols and guidelines to ensure the well-being of participants, staff, and visitors during horticulture activities.

Other Responsibilities

- **Apply Volunteer Resources.** Coordinate with supervisor, colleagues, and Volunteer team to train, assign, and supervise volunteers to and on needs as appropriate. Maintain inventory and schedule of tasks that can be performed by individual volunteers as appropriate and by scheduled work groups.
- **Support Team Members and Colleagues.** Assist supervisor and colleagues with related projects as requested.
- **Field Work.** Participate in field work, hours per week to be determined.